



107 EXCHANGE INSURANCE BROKER, INC.

(Formerly Insurance of the Phil. Islands Co., Inc.)

7/F Exchange Corner Bldg., 107 Corner V.A. Rufino & Bolaños Sts.

Legaspi Village, San Lorenzo, Makati City, 1229 Philippines

Tel. Nos. 8185911 ; 8172166 & 8152397

Fax No. 8171104 email: insurphil1964@gmail.com

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MINUTES OF THE 2025 REGULAR MEETING OF THE BOARD OF DIRECTORS OF 107 EXCHANGE INSURANCE BROKER, INC.

Held on, 4 August 2025, 2 PM

Via Teleconferencing

DIRECTORS PRESENT:

- | | |
|---------------------------------------|-----------------------------------|
| 1. Corazon G. Camañag | - Chairman |
| 2. Jose Luis U. Yulo, Jr. | - President |
| 3. Jose Gamaliel S. David | - Vice President |
| 4. Kristina Angela C. Thelmo-Nakayama | - Corporate Secretary / Treasurer |

PROCEEDINGS:

I. CALL TO ORDER

The President, Mr. Jose Luis U. Yulo, Jr. called the meeting to order and presided over the same. Ms. Kristina Angela C. Thelmo-Nakayama acted as the Secretary of the meeting and record the minutes thereof.

II. CERTIFICATION OF NOTICE AND DETERMINATION OF QUORUM

Upon certification by Ms. Thelmo-Nakayama that there was a quorum for the transaction of business, the meeting was duly convened and proceeded with its business.

III. AGENDA

A. Appointment of Authorized Representative to Represent the Corporation in Connection with a Labor Case before the National Labor

RESOLVED, that the 107 EXCHANGE INSURANCE BROKER, INC. (the "Corporation") be authorized, as it is hereby authorized, to defend itself in connection with the complaint filed by Yolanda Limbo Dumaraos with the National Labor Relations Commission, and at any stage of the proceedings,



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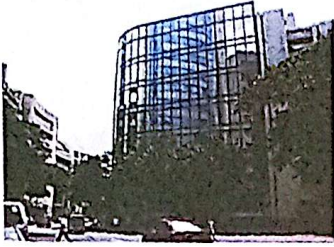
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including conferences, mediations, judicial dispute resolutions, arbitration, hearings, pre-trials, and all stages of trial, including appeals, as well as other proceedings before administrative bodies such as the Department of Labor and Employment, the National Labor Relations Commission, Municipal Trial Courts, Regional Trial Courts, the Court of Appeals, and the Supreme Court, and other tribunals.

RESOLVED FURTHER, that UY CORONEL & VILLAMOR LAW OFFICES and all its lawyers and authorized representatives including but not limited to Atty. Michael Angelo A. Villamor, Atty. Emil-Anton Coronel, Atty. Kristine Lara G. Defensor, Atty. Miguel Cayo M. Manzo, Atty. Victor C. Almadro, Atty. Jay Nikko B. Par and/or any member of the said law firm, with office address at Unit 902 & 906, The Centerpoint, Julia Vargas Avenue, Ortigas Center, Pasig City, be authorized as they are hereby authorized to represent the Corporation in the case/s pending before the National Labor Relations Commission, and to draft and execute documents and pleadings for and on behalf of the Corporation, including but not limited to, verifications, certifications, civil complaints, complaint-affidavits, position papers, answers, counter-affidavits, replies, rejoinders, reply-affidavits, rejoinder affidavits, memorandum of appeal, appeal briefs, petition for review, petition for review on certiorari, petition for certiorari, motions, and settlement or compromise agreements, in connection with said case, and to represent the Corporation in all matters that may be brought up during any stage of the proceedings, including but not limited to entering into an amicable settlement, submit the dispute to SENA, conferences, mediations, judicial dispute resolutions, arbitration, hearings, pre-trials, and all stages of trials, including appeals, and other proceedings thereon before the administrative bodies, Department of Labor and Employment, National Labor Relations Commission, Municipal Trial Courts, Regional Trial Courts, Court of Appeals, and Supreme Court, and other tribunal with full authority to offer, negotiate, accept, decide, and enter into a compromise agreement without need of further approval or notification, including the consideration of and decision on any or all of the following matters:

- a. Plea bargaining and the possibility of an amicable settlement or of submission to alternative modes of dispute resolution;
- b. Stipulation of facts or admissions of facts and of documents to avoid unnecessary proof, and the simplification of issues;
- c. Marking for identification of evidence of the parties;
- d. Waiver of objections to admissibility of evidence;



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- e. Modification of the order of trial if the accused admits the charge but interposes a lawful defense;
- f. The necessity or desirability of amendments to the pleadings;
- g. The limitation of the number of witnesses;
- h. The advisability of a preliminary referral of an issue to a commissioner;
- i. The propriety of rendering judgment on the pleadings, or summary judgment, or of dismissing the action should a valid ground thereof be found to exist;
- j. The advisability or necessity of suspending the proceedings; and
- k. Such matters will promote fair and expeditious disposition of the criminal and/or civil aspect of the case.

RESOLVED FURTHER, that UY CORONEL & VILLAMOR LAW OFFICES and/or any of its lawyers be authorized as they are hereby authorized, to do all acts and things which may be necessary or requisite in order to carry out the powers herein granted by these Resolutions and in pursuance of the purposes hereof.

RESOLVED FINALLY, that the foregoing authority shall continue to be in full force and effect until revoked by the Board of Directors.

IV. ADJOURNMENT

There being no further business to transact, and upon motion duly made and seconded, the meeting was adjourned.

CERTIFIED CORRECT:


KRISTINA ANGELA C. THELMO-NAKAYAMA
CORPORATE SECRETARY



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MINUTES OF THE 2025 REGULAR MEETING OF THE BOARD OF DIRECTORS OF 107 EXCHANGE INSURANCE BROKER, INC.

Held on, 17 October 2025, 2 PM

Via Teleconferencing

DIRECTORS PRESENT:

1. Corazon G. Camañag - Chairman
2. Jose Luis U. Yulo, Jr. - President
3. Jose Gamaliel S. David - Vice President
4. Kristina Angela C. Thelmo-Nakayama - Corporate Secretary / Treasurer

PROCEEDINGS:

I. CALL TO ORDER

The President, Mr. Jose Luis U. Yulo, Jr. called the meeting to order and presided over the same. Ms. Kristina Angela C. Thelmo-Nakayama acted as the Secretary of the meeting and record the minutes thereof.

II. CERTIFICATION OF NOTICE AND DETERMINATION OF QUORUM

Upon certification by Ms. Thelmo-Nakayama that there was a quorum for the transaction of business, the meeting was duly convened and proceeded with its business.

III. AGENDA

- A. *Appointment of Authorized Representative to Regarding Matters for the Change of Contact Information with the Securities and Exchange Commission under MC28*



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"RESOLVED, as it hereby resolved, that **UY CORONEL & VILLAMOR LAW OFFICES** and any of its lawyers and authorized with office address at Unit 902 & 906, The Centerpoint, Julia Vargas Avenue, Ortigas Center, Pasig City are hereby authorized to represent the Corporation with the Securities and Exchange Commission regarding on matters regarding any Change of Contact Information under MC28, and to draft and execute documents and pleadings for and on behalf of the corporation, and to represent the Corporation in the meetings, conferences, hearings, pre-trials, and all stages of proceedings, including appeals, and other proceedings thereon before the administrative bodies, judicial courts, and other tribunals.

IV. ADJOURNMENT

There being no further business to transact, and upon motion duly made and seconded, the meeting was adjourned.

CERTIFIED CORRECT:

KRISTINA ANGELA C. THELMO-NAKAYAMA
CORPORATE SECRETARY